



**AMENDMENT NUMBER 1
TO THE
INTUIT INC. FLEXIBLE BENEFIT PLAN**

The Intuit Inc. Flexible Benefit Plan (the "Plan") as effective March 1, 1991, is hereby further amended as follows effective April 16, 2014.

Section 3.1(d) "Change or Revocation of Elections" is amended in its entirety to read as follows:

(d) Change or Revocation of Elections

A Participant may revoke or change his election under Section 3.1(a) for a Plan Year by submitting, in accordance with the Plan's administrative procedures, an Election Agreement prior to August 1, of such Plan Year, or if a new Eligible Employee, within thirty-one days of the date in which he becomes an Eligible Employee. A Participant may revoke or change his election under Section 3.1(a) for a Plan Year after August 1 of such Plan Year and make a new election with respect to the remainder of such Plan Year only if: (i) such revocation and new election are on account of one of the Permitted Election Events listed under 3.1(e); (ii) such revocation and new election are consistent with the Permitted Election Event; and (iii) the election is made within thirty-one days of the Permitted Election Event (or within 60 days of the Permitted Election Event if such Permitted Election Event is the acquisition of a new Dependent through birth, adoption, or placement for adoption).

IN WITNESS WHEREOF, this Amendment Number 1 to the Plan is hereby adopted on this __25__ day of __August____, 2014.

INTUIT INC.

By 

Sarah Lecuna, US Benefit Program Manager