



**INTUIT INC. CONSOLIDATED WELFARE BENEFIT PLANS  
INTUIT INC. FLEXIBLE BENEFIT PLAN**

**SUMMARY OF MATERIAL MODIFICATIONS**

This notice summarizes changes to the Intuit Inc. Consolidated Welfare Benefit Plans and the Intuit Inc. Flexible Benefit Plan (collectively the "Plan") that are effective April 16, 2014. This is a legally required notice for eligible employees and beneficiaries, and it is considered a Summary of Material Modifications ("SMM") to the Plan.

You should review this information carefully and share it with your covered dependents. Keep this information with your Summary Plan Description or Evidence of Coverage documents for future reference. Intuit, Inc. reserves the right to amend or terminate the Plan at any time. In the event of a conflict between an official Plan document and this SMM, the official Plan document will govern.

**60 Day Election Window for Enrolling Newborns and Adopted Children**

The Plan has been amended to provide a 60 day election window for enrolling eligible newborn children and adopted children. If you have a new dependent as a result of birth, adoption, or placement for adoption, you may be able to enroll yourself and your eligible dependent(s) in the Plan, provided that you properly request enrollment within 60 days after the birth, adoption, or placement for adoption. If you do not timely elect coverage for your new dependent, you may be required to wait until the Plan's next open enrollment period to enroll your eligible dependent.

Upon acquiring a new dependent as a result of a birth, adoption, or placement for adoption, you also have the option of revoking your Plan election (e.g., dropping Plan coverage) if you (or your dependent(s)) become newly eligible for coverage under your spouse's group health plan. You must revoke your Plan election within 60 days of acquiring your new dependent through birth, adoption, or placement for adoption.

If you have any questions regarding this new 60 day election window, please contact HR Connect - (800) 819-1620.