

**AMENDMENT NUMBER 1
TO THE
INTUIT INC. CONSOLIDATED WELFARE BENEFIT PLANS**

The Intuit Inc. Consolidated Welfare Benefit Plans (the “Plan”) as effective April 1, 2003, is hereby further amended as follows effective April 16, 2014.

The section titled “Health Insurance Portability and Accountability Act Special Enrollment Period” is amended in its entirety to read as follows:

Health Insurance Portability and Accountability Act Special Enrollment Period. If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may in the future be able to enroll yourself or your dependents in one of the health care options offered by the Plan sponsor if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing toward your or your dependents’ other coverage). However, you must request enrollment within **31 days** after your or your dependents’ other coverage ends.

“Loss of eligibility” includes (but is not limited to):

- When an individual loses eligibility for coverage due to legal separation, death of an employee, termination of employment, or reduction in the hours of employment;
- When an individual no longer resides, lives or works in the service area of an HMO, if there is no other coverage available under the terms of a plan;
- When an individual ceases to be a dependent under the plan;
- When a plan ceases to offer any benefits to a class of similarly situated individuals (e.g., part-time employees);
- When a plan terminates a health care option.

In addition, if you acquire a new dependent through marriage (i.e., a new spouse), you may be able to enroll yourself and your dependents, provided that you request enrollment within **31 days** of the date of your marriage. If you acquire a new dependent through birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within **60 days** of the date of the birth, adoption, or placement for adoption.

If you otherwise decline to enroll, you may be required to wait until the group’s next open enrollment to do so. You also may be subject to additional limitations on the coverage available at that time.

If you are eligible for special enrollment rights under HIPAA (e.g., you or your dependent has a loss of eligibility or you acquire a new dependent) and you timely notify this Plan that you are exercising such rights, you may enroll in any health care option offered under the Plan for which you are eligible or, if you are already enrolled in a health care option, you may change health care options if another one is available under the Plan.

IN WITNESS WHEREOF, this Amendment Number 1 to the Plan is hereby adopted on this 25 day of August 2014.

INTUIT INC.

By 

Sarah Lecuna, US Benefit Program Manager