

Look ahead

Get the most out of the HSA

The Health Savings Account is a savings account for health care that you can use to pay for expenses like...



Office visits



Lab work / X-rays



Prescriptions

Why would I use it?



You get free money. We'll make a contribution of \$750 for individual coverage and \$1,500 if you cover one or more family members when you open your account.



It's flexible. Use the money now to pay for eligible medical expenses. Or, save it for your future health care needs and let the balance grow.



The money is yours to keep—forever. That's right. You can take your HSA with you if you leave Intuit or when you retire.



There's no "use it or lose it." The HSA has no "use it or lose it" feature like the Health Care Flexible Spending Account, so your account balance rolls over each year.

Triple tax advantages.

With the Health Savings Account, enjoy these tax advantages:*

- » **Tax-free** contributions.
- » **Tax-free** growth on interest and investment earnings.
- » **No tax penalty** for withdrawing funds for use on qualified health expenses at any time.

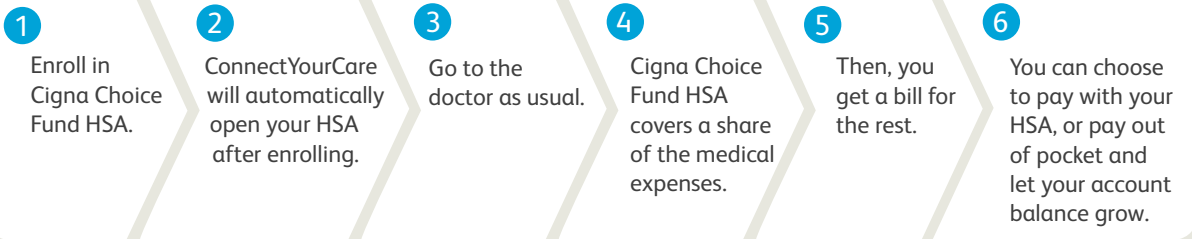
Tip!
To get the maximum tax savings, contribute up to the IRS limits each year.

* These advantages apply to federal income tax only. Some states, including California, tax HSA contributions and/or earnings. Consult your tax advisor for details.

How does it work?

Tip!

Be a smart consumer. Use health tools to shop for care.



How does it compare to other accounts?

	Health Savings Account	Health Reimbursement Account	Health Care Flexible Spending Account
Save the money until you're ready to use it	✓	✓	✗
Spend it on health care for you and your eligible dependants	✓	✓	✓
Keep your account if you leave Intuit	✓	✗	✗
Enjoy interest earnings	✓	✗	✗

Is the plan right for you? Use the tools on intuitbenefits.com to see!