

# Look ahead

## Get the most out of the HSA

The Health Savings Account is a savings account for health care that you can use to pay for expenses like...



Office visits



Lab work / X-rays



Prescriptions

### Why would I use it?



**You get free money.** We'll make a contribution of \$750 for individual coverage and \$1,500 if you cover one or more family members when you open your account.



**It's flexible.** Use the money now to pay for eligible medical expenses. Or, save it for your future health care needs and let the balance grow.



**The money is yours to keep—forever.** That's right. You can take your HSA with you if you leave Intuit or when you retire.



**There's no "use it or lose it."** The HSA has no "use it or lose it" feature like the Health Care Flexible Spending Account, so your account balance rolls over each year.

### Triple tax advantages.

With the Health Savings Account, enjoy these tax advantages:\*

- » **Tax-free** contributions.
- » **Tax-free** growth on interest and investment earnings.
- » **No tax penalty** for withdrawing funds for use on qualified health expenses at any time.

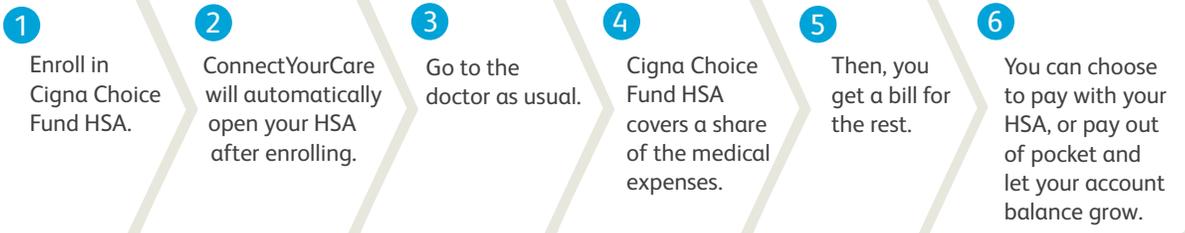
**Tip!**  
To get the maximum tax savings, contribute up to the IRS limits each year.

\* These advantages apply to federal income tax only. Some states, including California, tax HSA contributions and/or earnings. Consult your tax advisor for details.

### How does it work?

**Tip!**

Be a smart consumer. Use health tools to shop for care.



### How does it compare to other accounts?

	Health Savings Account	Health Reimbursement Account	Health Care Flexible Spending Account
Save the money until you're ready to use it	✓	✓	✗
Spend it on health care for you and your eligible dependants	✓	✓	✓
Keep your account if you leave Intuit	✓	✗	✗
Enjoy interest earnings	✓	✗	✗

Is the plan right for you? Use the tools on [intuitbenefits.com](https://intuitbenefits.com) to see!